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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 10th February 2005

No. 1441-li/1(B)-43/1992(pt.)-L. E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 30th December 2004 in Industrial Dispute Case No. 20/1994 of the Presiding Officer, Labour Court, Bhubaneswar to whom the industrial disputes between the Management of M/s. Ferro Alloys Corporation Ltd., Forest Park, Bhubaneswar and its workman Shri C. Errayan was referred for adjudication is hereby published as in the Schedule below :

SCHEDULE
IN THE LABOUR COURT, BHUBANESWAR
INDUSTRIAL DISPUTE CASE No. 20 OF 1994
Dated the 30th December 2004

Present :

Shri P. K. Sahoo, o.s.j.s. (Jr. Branch)
Presiding Officer, Labour Court
Bhubaneswar.

Between :

The Managing Director, .. First Party—Management
M/s. Ferro Alloys Corporation Ltd.,
Forest Park, Bhubaneswar.

And

Shri C. Errayan .. Second Party—Workman

Appearances :

For the First Party—Management .. Mr. Ranjit Mohanty

For the Second Party—Workman .. Mr. C. Errayan self

AWARD

The Government of Orissa in the Labour & Employment Department, in exercise of powers conferred upon them by sub-section (5) of Section 12, read with clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) have referred the following dispute for adjudication vide their Order No.871-L.E., dated the 15th January 1994.

“ Whether the termination of services of Shri C. Errayan by the management of M/s. Ferro Alloys Corporation Limited, Forest Park, Bhubaneswar with effect from the 1st January 1986 is legal and/or justified ? If not, to what relief he is entitled ?”

2. At this stage a joint petition for compromise is also filed by both the parties drawn up in Form 'K' alongwith seven copies. Heard both the sides on the matter of compromise at length. Perused carefully the petition for compromise filed by the management and the workman. Being asked both the parties have admitted to have compromised the present case as per the terms of settlement drawn up in Form 'K'. The workman has also admitted to have received a sum of Rs. 80,000 (Rupees Eighty thousand) only in shape of cash from the management towards full and final settlement of all his legal dues with regard to his termination of service. The workman has also further stated that, he will neither claim of his reinstatement in service in future nor any other financial claim against the management in any manner whatsoever. Both the parties have also agreed to drop the present Industrial Dispute Case No. 20 of 1994 as per the terms of settlement already reflected in Form 'K'. Since both the parties have amicably settled their dispute, I feel inclined to allow the petition for compromise filed by both the parties jointly. In that view of the matter, the present petition for compromise is allowed and therefore accepted. Accordingly an Award is passed in terms of settlement which do form part of the Award.

Dictated and corrected by me.

P. K. SAHOO
(30-12-2004)
Presiding Officer
Labour Court
Bhubaneswar

P. K. SAHOO
(30-12-2004)
Presiding Officer
Labour Court
Bhubaneswar

By order of the Governor
D. MISHRA
Under-Secretary to Government